

尼得科超眾科技-供應商負責任礦物採購政策暨符合性聲明

作為尼得科超眾科技及其附屬公司（下稱「尼得科超眾科技」）的供應商，本公司謹代表本公司及所屬子公司（下稱「供應商」）出具本聲明，已確認將符合尼得科超眾科技負責任礦物採購政策要求。

供應商確認已瞭解並遵守以下內容：

1. 尼得科超眾科技負責任礦物採購政策

尼得科超眾科技在《經濟合作與發展組織受衝突影響和高風險區域礦石負責任的供應鏈盡職調查指南》（下文簡稱《OECD 礦物盡職調查指南》）和負責任礦物計劃（RMI）指引下，認識到在受衝突影響和高風險區域從事鈹、鎢、錫、金、鈷和雲母礦產開採、貿易、處理、出口存在可能形成重大負面影響的風險，並認識到企業有尊重人權、不助長衝突的義務，我們採納並廣泛推廣對於受衝突影響和高風險區域礦物負責任採購政策。我們承諾不從事任何會為衝突提供資助的活動，承諾遵守聯合國相關制裁決議，或者在適用情況下，遵守執行此類決議的國內法律。

2. 尼得科超眾科技負責任礦物採購對供應商的要求

尼得科超眾科技作為 RBA/RMI 會員，按照《OECD 礦物盡職調查指南》、RMI 框架執行負責任礦物採購盡職調查，要求供應鏈上游的冶煉廠/精煉廠積極參與第三方認證。本公司作為供應鏈下游企業，通過使用 CMRT/EMRT 對供應鏈使用的冶煉廠/精煉廠進行識別，且只從獨立第三方驗證機構驗證過的冶煉廠和精煉廠採購，將負責任採購政策傳達給供應商，並要求供應商符合政策要求。包括但不限於以下事項：

2.1 供應商應對供應鏈中的鎢、鈹、錫、金、鈷和雲母及其衍生物進行盡職調查

2.2 供應商應制定盡職調查政策和管理制度，以識別相關的風險並採取適當的措施緩解此類風險

2.3 供應商應 100% 完成供應鏈盡職調查；

2.4 供應商應在規定期限內提交盡職調查報告（CMRT/EMRT）；

A. 新供應商應自盡職調查通知發送之日起 5 周內提交盡職調查報告；B. 供應商應依據供應鏈實際情況變化更新 CMRT/EMRT，但至少一年一次；

2.5. 供應商盡職調查報告應 100% 披露盡職調查結果，且內容完全真實、完整，絕無任何欺偽或遺漏

2.6. 供應商盡職調查報告所披露的冶煉廠/精煉廠應通過 RMI 或 LBMA 驗證

- 2.7. 供應商職調查報告範本版本應為 RMI 發佈最新版本
- 2.8. 供應商盡職調查報告應涵蓋供應給尼得科超眾科技的所有產品/部件；
- 2.9. 供應商盡職調查報告不應存在重複的冶煉廠或精煉廠。
3. 供應商責任
 - 3.1 供應商應遵守上述尼得科超眾科技負責任礦物採購政策及要求；
 - 3.2 供應商應確保其上游供應商亦遵守尼得科超眾科技負責任礦物採購政策及要求
 - 3.3 供應商應積極配合尼得科超眾科技有關負責任礦物採購的工作事項。包括但不限於以下事項：
 - A. 供應商應根據其供應鏈存在的風險制定并執行改善計劃，使其符合本公司負責任礦物採購要求。
 - B. 針對供應商提交的 CMRT/EMRT 中存在未經 RMI/LBMA 驗證的冶煉廠/精煉廠，供應商需推動冶煉廠、精煉廠參與認證，或者將冶煉廠/精煉廠從供應鏈中移除。
4. 尼得科超眾科技負責任礦物採購風險緩解措施
尼得科超眾科技對於供應鏈負責任礦物採購盡職調查中識別到的風險項，將參照《OECD 礦物盡職調查指南》並結合實際情況考慮採取以下風險緩解措施以降低風險：
 - 4.1 在降低可衡量風險的整個過程中繼續開展業務；
 - 4.2 在不斷降低可衡量風險的同時暫時中止供應商；
 - 4.3 在供應商因降險措施未能發揮作用、本公司認為降險措施不可行或無法接受風險等原因終止與供應商的關係。
5. 適用範圍
供應商進一步知曉：
 - 5.1 本聲明適用於現行尼得科超眾科技和供應商之間的所有零部件及耗材交易；
 - 5.2 不符合負責任礦物採購政策要求的供應商的未來業務將會受到影響；

永井淳一

董事長

尼得科超眾科技股份有限公司

新北市三重區中興北街 184-3 號

Nidec Chaun Choung Technology Corp - Supplier Responsible Mineral Sourcing Policy and Declaration of Conformity

As a supplier of Nidec Chaun Choung Technology Corp and its subsidiaries (hereinafter referred to as "Nidec Chaun Choung Technology"), the company hereby issues this statement on behalf of the company and its subsidiaries (hereinafter referred to as "suppliers"). Confirm that it will meet the requirements of Nidec Chaun Choung Technology's responsible mineral procurement policy.

Supplier acknowledges that it has understood and complied with the following:

1. Nidec Chaun Choung Technology Corp Responsible Mineral Sourcing Policy
Nidec Chaun Choung Technology Corp is guided by the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (hereinafter referred to as the OECD Minerals Due Diligence Guidance) and the Responsible Minerals Initiative (RMI), recognizing that mining, trading, processing, and exporting tungsten, tungsten, oxazine, tin, gold, cobalt, and mica minerals in conflict-affected and high-risk areas may have significant negative impacts, and that businesses have the responsibility to respect human rights. We adopt and broadly promote a policy of responsible sourcing of minerals from conflict-affected and high-risk areas in line with our duty not to contribute to conflict. We commit to refrain from any activities that contribute to the financing of conflict and to comply with relevant United Nations sanctions resolutions or, where applicable, domestic laws implementing such resolutions.

2. Nidec Chaun Choung Technology Corp's Requirements on Suppliers for Responsible Mineral Sourcing

As a member of RBA/RMI, Nidec Chaun Choung Technology Corp performs responsible mineral procurement due diligence in accordance with the "OECD Mineral Due Diligence Guidelines" and the RMI framework, and requires smelters/refiners upstream of the supply chain to actively participate in third-party certification. As a downstream enterprise in the supply chain, the company uses CMRT/EMRT to identify the smelters/refiners used in the supply chain, and only purchases from smelters and refiners verified by independent third-party verification agencies, and communicates the responsible procurement policy to suppliers and

require suppliers to comply with policy requirements. Including but not limited to the following:

2.1 Suppliers should conduct due diligence on tungsten, tantalum, tin, gold, cobalt and mica and their derivatives in the supply chain

2.2 Suppliers should develop due diligence policies and management systems to identify relevant risks and take appropriate measures to mitigate such risks

2.3 Suppliers should complete 100% supply chain due diligence;

2.4 The supplier shall submit the due diligence report (CMRT/EMRT) within the prescribed time limit;

A. New suppliers should submit a due diligence report within 5 weeks from the date of sending the due diligence notice; B. Suppliers should update the CMRT/EMRT according to the actual changes in the supply chain, but at least once a year;

2.5. The due diligence report of the supplier shall disclose 100% of the due diligence results, and the content is completely true and complete, without any deception or omission

2.6. The smelter/refiner disclosed in the Supplier Due Diligence Report shall be verified by RMI or LBMA

2.7. The template version of the supplier survey report should be the latest version released by RMI

2.8. Supplier due diligence report shall cover all products/components supplied to Nidec Chaun Choung Technology Corp;

2.9. Supplier due diligence reports should not contain duplicate smelters or refiners.

3. Supplier Responsibilities

3.1 Suppliers shall comply with the above-mentioned Nidec Chaun Choung Technology Corp responsible mineral procurement policy and requirements;

3.2 Suppliers shall ensure that their upstream suppliers also comply with Nidec Chaun Choung Technology Corp's responsible mineral procurement policy and requirements

3.3 Suppliers shall actively cooperate with Nidec Chaun Choung Technology Corp on responsible mineral procurement. Including but not limited to the following:

A. Suppliers should formulate and implement improvement plans based on the risks in their supply chains to meet the company's requirements for responsible mineral procurement.

B. For smelters/refiners that have not been verified by RMI/LBMA in the CMRT/EMRT submitted by suppliers, suppliers need to promote smelters and refineries to participate in the certification, or remove smelters/refiners from the supply chain .

4. Nidec Chaun Choung Technology Corp Responsible Mineral Sourcing Risk Mitigation Measures

Nidec Chaun Choung Technology Corp will refer to the "OECD Mineral Due Diligence Guidelines" and consider the following risk mitigation measures to reduce risks for the risk items identified in the due diligence of responsible mineral procurement in the supply chain:

4.1 continue to conduct business throughout the process of mitigating measurable risks;

4.2 Temporary suspension of suppliers while continuously reducing measurable risk;

4.3 The supplier terminates the relationship with the supplier because the risk reduction measures fail to work, the company believes that the risk reduction measures are not feasible or the risk is unacceptable.

5. Scope of application

Supplier is further aware of:

5.1 This statement applies to all parts and consumables transactions between Nidec Chaun Choung Technology Corp and suppliers;

5.2 The future business of suppliers who do not meet the requirements of the Responsible Minerals Sourcing Policy will be affected;

Nagai Junichi

C.E.O

Nidec Chaun-Choung Technology Corp

**No. 184-3, Zhongxing N. St., Sanchong Dist., New Taipei City 241, Taiwan
(R.O.C.)**